



**NUMBERSUSA EDUCATION & RESEARCH FOUNDATION
AND
NUMBERSUSA SUPPORT ORGANIZATION
CONSOLIDATED FINANCIAL STATEMENTS
SEPTEMBER 30, 2025**

**NUMBERSUSA EDUCATION & RESEARCH FOUNDATION
AND NUMBERSUSA SUPPORT ORGANIZATION**

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SEPTEMBER 30, 2025**

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Independent Auditor's Report

Board of Directors
NumbersUSA Education & Research Foundation
and NumbersUSA Support Organization
Arlington, Virginia

Opinion

We have audited the accompanying consolidated financial statements of NumbersUSA Education & Research Foundation (the Foundation) and NumbersUSA Support Organization (the Support Organization), (collectively referred to as the Organization), which comprise the consolidated statement of financial position as of September 30, 2025, and the related consolidated statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Organization as of September 30, 2025, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Prior Period Adjustment

As described in Note 10 to the consolidated financial statements, errors occurred during the year ended September 30, 2024, which resulted in the understatement of net fixed assets, the amount due from NumbersUSA Action, contributions receivable, and contribution revenue, and the overstatement of consulting expenses. Accordingly, the Organization has restated its beginning net asset balances to reflect these adjustments. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error. In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The consolidating statement of financial position and consolidating statement of activities are presented for purposes of additional analysis and are not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The consolidating information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America.

Board of Directors
NumbersUSA Education & Research Foundation
and NumbersUSA Support Organization

Report on Supplementary Information (Continued)

In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

Councilor, Buchanan + Mitchell, P.C.

Bethesda, Maryland
February 13, 2026

Certified Public Accountants

NUMBERSUSA EDUCATION & RESEARCH FOUNDATION
AND NUMBERSUSA SUPPORT ORGANIZATION

CONSOLIDATED STATEMENT OF FINANCIAL POSITION
SEPTEMBER 30, 2025

Assets	
Current Assets	
Cash and Cash Equivalents	\$ 700,239
Investments	1,086,546
Due from NumbersUSA Action	40,918
Prepaid Expenses	<u>154,392</u>
Total Current Assets	1,982,095
Operating Right-of-Use Asset	158,384
Net Fixed Assets	359,412
Security Deposits	<u>25,450</u>
Total Assets	<u><u>\$ 2,525,341</u></u>
Liabilities and Net Assets	
Current Liabilities	
Accounts Payable and Accrued Liabilities	\$ 167,559
Accrued Salaries and Benefits	145,625
Accrued Vacation	180,307
Operating Lease Liability	<u>165,756</u>
Total Liabilities	659,247
Net Assets	
Without Donor Restrictions	1,737,879
With Donor Restrictions	<u>128,215</u>
Total Net Assets	<u>1,866,094</u>
Total Liabilities and Net Assets	<u><u>\$ 2,525,341</u></u>

See accompanying Notes to Consolidated Financial Statements.

**NUMBERSUSA EDUCATION & RESEARCH FOUNDATION
AND NUMBERSUSA SUPPORT ORGANIZATION**

**CONSOLIDATED STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED SEPTEMBER 30, 2025**

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Revenue			
Contributions	\$ 4,012,198	\$ 103,621	\$ 4,115,819
Investment Gain	69,683	-	69,683
Sublease Income	14,364	-	14,364
Net Assets Released from Restrictions	53,989	(53,989)	-
Total Revenue	4,150,234	49,632	4,199,866
Expenses			
Programs			
Public Education	99,303	-	99,303
Immigration-Driven U.S. Population Growth, Rural Land Loss, and the American Quality of Life	1,218,057	-	1,218,057
Labor-Force Competition, Unemployment, Wage Depression, and Income Inequality	1,691,504	-	1,691,504
Immigration Legislation and Enforcement	3,137,365	-	3,137,365
Total Programs	6,146,229	-	6,146,229
Management and General	768,030	-	768,030
Fundraising	458,957	-	458,957
Total Expenses	7,373,216	-	7,373,216
Change in Net Assets	(3,222,982)	49,632	(3,173,350)
Net Assets, Beginning of Year, as Previously Reported	3,950,903	78,583	4,029,486
Prior Period Adjustment	1,009,958	-	1,009,958
Net Assets, Beginning of Year, as Restated	4,960,861	78,583	5,039,444
Net Assets, End of Year	\$ 1,737,879	\$ 128,215	\$ 1,866,094

See accompanying Notes to Consolidated Financial Statements.

**NUMBERSUSA EDUCATION & RESEARCH FOUNDATION
AND NUMBERSUSA SUPPORT ORGANIZATION**

**CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED SEPTEMBER 30, 2025**

	Public Education	Immigration-Driven U.S. Population Growth, Rural Land Loss, and the American Quality of Life	Labor-Force Competition, Unemployment, Wage Depression, and Income Inequality	Immigration Legislation and Enforcement	Total Programs	Management and General	Fundraising	Total
Salaries	\$ -	\$ 581,687	\$ 824,578	\$ 1,106,299	\$ 2,512,564	\$ 338,633	\$ 242,465	\$ 3,093,662
Payroll Taxes and Benefits	286	148,273	215,524	301,369	665,452	73,120	50,970	789,542
Consulting	56,625	158,043	208,269	366,535	789,472	50,742	39,914	880,128
Grant	-	15,382	15,382	276,885	307,649	-	-	307,649
Operating Lease Expense	-	22,301	37,168	37,168	96,637	44,601	7,434	148,672
Other Occupancy Costs	-	25,008	41,679	41,679	108,366	50,015	8,336	166,717
Depreciation and Amortization	-	42,821	71,368	71,368	185,557	85,641	14,274	285,472
Travel	1,729	10,480	14,410	18,943	45,562	6,530	15,949	68,041
Miscellaneous	11,178	1,056	1,607	1,607	15,448	1,127	4,652	21,227
Professional Fees	-	19,585	32,641	32,641	84,867	44,735	6,528	136,130
Dues and Subscriptions	-	12,008	17,264	20,901	50,173	16,219	20,068	86,460
Software	-	4,850	6,025	6,029	16,904	3,745	3,408	24,057
Supplies	-	1,371	2,506	2,466	6,343	2,833	457	9,633
Service Charges	-	3,868	6,447	6,447	16,762	7,767	1,289	25,818
Printing and Copying	-	3,135	1,467	2,358	6,960	810	1,694	9,464
Postage and Shipping	985	332	738	702	2,757	418	741	3,916
Insurance	-	2,871	4,785	4,785	12,441	10,704	957	24,102
Board Expenses	-	2,541	4,234	4,234	11,009	5,081	847	16,937
Public Education	28,500	162,445	175,171	793,986	1,160,102	25,309	38,974	1,224,385
Service Contracts and Licensing	-	-	10,241	40,963	51,204	-	-	51,204
Total Expenses	\$ 99,303	\$ 1,218,057	\$ 1,691,504	\$ 3,137,365	\$ 6,146,229	\$ 768,030	\$ 458,957	\$ 7,373,216

See accompanying Notes to Consolidated Financial Statements.

**NUMBERSUSA EDUCATION & RESEARCH FOUNDATION
AND NUMBERSUSA SUPPORT ORGANIZATION**

**CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED SEPTEMBER 30, 2025**

Cash Flows from Operating Activities	
Change in Net Assets	\$ (3,173,350)
Adjustments to Reconcile Change in Net Assets to Net Cash Used in Operating Activities	
Depreciation and Amortization	285,472
Operating Lease Expense	148,672
Loss on Investments	12,799
<u>(Increase) Decrease in Assets</u>	
Due from NumbersUSA Action	394,106
Contributions Receivable	300,000
Prepaid Expenses	61,686
Security Deposits	24,590
<u>Increase (Decrease) in Liabilities</u>	
Accounts Payable and Accrued Liabilities	6,239
Accrued Salaries and Benefits	(61,529)
Accrued Vacation	(48,747)
Grant Payable to NumbersUSA Action	(580,068)
Operating Lease Liability	<u>(141,300)</u>
Net Cash Used in Operating Activities	(2,771,430)
Cash Flows from Investing Activities	
Purchases of Investments	(85,753)
Proceeds from Sales of Investments	<u>2,714,328</u>
Net Cash Provided by Investing Activities	<u>2,628,575</u>
Net Decrease in Cash and Cash Equivalents	(142,855)
Cash and Cash Equivalents, Beginning of Year	<u>843,094</u>
Cash and Cash Equivalents, End of Year	<u><u>\$ 700,239</u></u>
Noncash Transactions from Investing and Financing Activities	
Establishment of Operating Right-of-Use Asset	\$ 297,618
Establishment of Operating Lease Liability	297,618

See accompanying Notes to Consolidated Financial Statements.

NUMBERSUSA EDUCATION & RESEARCH FOUNDATION
AND NUMBERSUSA SUPPORT ORGANIZATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
SEPTEMBER 30, 2025

1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

NumbersUSA Education & Research Foundation (the Foundation) is a nonprofit organization incorporated in the Commonwealth of Virginia on May 14, 2002. The Foundation provides a civil forum for Americans of all political and ethnic backgrounds to focus on a single issue, the numerical level of U.S. immigration. The Foundation educates opinion leaders, policymakers and the public on immigration legislation, policies, and their consequences. The Foundation favors reductions in immigration numbers toward traditional levels that would allow present and future generations of Americans to enjoy a stabilizing U.S. population and a high degree of individual liberty, mobility, environmental quality, worker fairness, and fiscal responsibility.

NumbersUSA Support Organization (the Support Organization) was founded during the year ended September 30, 2017, and is operated exclusively to carry out the purposes of the Foundation.

The Organization is supported primarily by contributions.

The Foundation's major programs consist of the following:

Public Education: The Support Organization's primary program is public education about the effects of U.S. immigration policy on jobs, wages, immigration-driven population change, environment, and quality of life through the use of messages on social media, internet-based tools and videos, television, radio, and social media advertising, and hosting educational conferences.

Immigration-Driven U.S. Population Growth, Rural Land Loss, and the American Quality of Life: Research and public education on immigration's impact on U.S. population growth and environmental quality of life, including: (a) the ability of Americans to access and enjoy the psychological benefits of nature; (b) traffic and other congestion; (c) the ability of local communities to maintain and determine their separate identities; (d) the ability of American individuals to achieve their preferred levels of mobility, personal freedom, and overall quality of life; (e) U.S. population growth, projections for the future and the role of immigration policy; (f) the implications for American's farmland, natural habitat, and ecosystems, and for the United States' stewardship of them. Web-based projections tools, publications, and videos are available to the public. They are used by members in all 50 states, including educational uses in colleges, civic organizations, and news media. Staff educate the public through appearances at academic and scientific conferences, university classes, civic events, national, regional and local TV, radio, social media, newspapers, blogs, journals, and emails.

Labor-Force Competition, Unemployment, Wage Depression, and Income Inequality: Public education on the impact of U.S. immigration policy on wages, working conditions, and economic opportunity and disparities, particularly for the most vulnerable and historical impacted American workers. Educational efforts include radio, social media, TV, and print media interviews and messaging, focusing on the interests of unemployed and underemployed Americans; and essays, books, and papers on the topics made available to our members and the public via press releases, emails, social media, website postings, presentations to university and civic organization audiences.

NUMBERSUSA EDUCATION & RESEARCH FOUNDATION
AND NUMBERSUSA SUPPORT ORGANIZATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
SEPTEMBER 30, 2025

1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Organization (Continued)

Immigration Legislation and Enforcement: Analysis of federal and state immigration legislation as well as Federal regulations, Executive Orders, and judicial rulings related to immigration policy. Focus on the numeric impact of both legal and illegal immigration. Educating the public, students, public officials, news media, and non-government organizations on findings of research.

Principles of Consolidation

The consolidated financial statements include the accounts and transactions of the Foundation and the Support Organization (collectively referred to as the Organization). All intercompany balances and transactions have been eliminated in these consolidated financial statements.

Basis of Accounting

The Organization has presented its consolidated financial statements in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Classification of Net Assets

The consolidated financial statements of the Organization have been in accordance with U.S. GAAP, which requires the Organization report information regarding its financial position and activities according to the following net asset classifications.

Net Assets Without Donor Restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization's management and the Board of Directors.

Net Assets With Donor Restrictions: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Income Taxes

The Foundation is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code (the Code). In addition, the Foundation has been determined by the Internal Revenue Service not to be a private foundation within the meaning of Section 509(a) of the Code.

The Support Organization is exempt from income taxes under Section 501(c)(3) of the Code. The Support Organization has been determined by the Internal Revenue Service not to be a private foundation within the meaning of Section 509(a) of the Code and meets the definition of a supporting organization within the meaning of Section 509(a)(3) of the Code.

NUMBERSUSA EDUCATION & RESEARCH FOUNDATION
AND NUMBERSUSA SUPPORT ORGANIZATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
SEPTEMBER 30, 2025

1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Income Taxes (Continued)

The Organization requires that a tax position be recognized or derecognized based on a “more-likely-than-not” threshold. This applies to positions taken or expected to be taken in a tax return. The Organization does not believe its consolidated financial statements include, or reflect, any uncertain tax positions.

The Foundation’s and the Support Organization’s IRS Forms 990, *Return of Organization Exempt from Income Tax*, and is subject to examination by the Internal Revenue Service, generally for three years after filing.

Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand and other highly liquid instruments with maturities of less than three months, when purchased or donated, except those held as investments.

Investments

Investments are recorded at fair value based on quoted market prices on national exchanges.

Fixed Assets

The Organization capitalizes all fixed asset acquisitions in excess of \$1,500. Fixed assets are recorded at cost, if purchased, or fair market value at date of donation, if contributed. Depreciation and amortization are provided on a straight-line basis over the estimated useful life of the asset. Expenditures for maintenance and repairs are charged to expense as incurred.

Right-of-Use Assets and Lease Liabilities

The determination of whether an arrangement is a lease is made at the lease’s inception. Under the Financial Accounting Standards Board’s (FASB) Accounting Standards Update (ASU) 2016-02, *Leases (Topic 842)*, a contract is (or contains) a lease if it conveys the right to control the use of an identified asset for a period of time in exchange for consideration. Control is defined under the standard as having both the right to obtain substantially all of the economic benefits from use of the asset and the right to direct the use of the asset. Management only reassesses its determination if the terms and conditions of the contract are changed.

Lease liabilities are initially measured at the present value of minimum lease payments using a risk-free rate that approximates the remaining term of the lease. The right-of-use asset is the lease liability adjusted for other lease-related accounts. Management considers the likelihood of exercising renewal or termination clauses (if any) in measuring the Organization’s right-of-use assets and lease liabilities. Operating lease expense is allocated over the remaining lease term on a straight-line basis.

NUMBERSUSA EDUCATION & RESEARCH FOUNDATION
AND NUMBERSUSA SUPPORT ORGANIZATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
SEPTEMBER 30, 2025

1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Right-of-Use Assets and Lease Liabilities (Continued)

The Organization considers leases with initial terms of twelve months or less, and no option to purchase the underlying asset, to be short-term leases. Accordingly, short-term lease costs are expensed over the remaining lease term, with no corresponding right-of-use asset or lease liability. In addition, the Organization does not separate non-lease components from lease components (if any) when determining the payments for leases of office equipment.

Contributions

The Organization reports unconditional gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or the purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statement of activities as net assets released from restrictions. Contributions received with donor-imposed conditions and/or restrictions that are met in the same reporting period are reported as contributions without donor restrictions and increase net assets without donor restrictions.

Conditional contributions are recognized only when the conditions on which they depend are substantially met and the condition becomes unconditional.

Estimates

The preparation of consolidated financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Functional Expense Allocation

Certain costs have been allocated among the programs and supporting services benefited. Indirect expenses require allocation on a reasonable basis that is consistently applied. The Organization's indirect expenses including salaries, payroll taxes and benefits, and other operational expenses are allocated on a functional basis to programs, management and general, and fundraising, based on management's estimate of time related to each activity. Expenses directly attributable to a certain activity are presented accordingly.

2. LIQUIDITY AND AVAILABLE RESOURCES

The Organization's cash flows have seasonal variations due to the timing of contributions. The Organization manages its liquidity to meet general expenditures, liabilities, and other obligations as they become due.

**NUMBERSUSA EDUCATION & RESEARCH FOUNDATION
AND NUMBERSUSA SUPPORT ORGANIZATION**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
SEPTEMBER 30, 2025**

2. LIQUIDITY AND AVAILABLE RESOURCES (CONTINUED)

As of September 30, 2025, the following financial assets and liquidity sources are available for general operating expenditures in the year ending September 30, 2026:

Financial Assets

Cash and Cash Equivalents	\$ 700,239
Investments Available for Operating Purposes	1,086,546
Due from NumbersUSA Action	40,918
Less Amounts Purpose Restricted by Donors	<u>(128,215)</u>
Financial Assets Available to Meet Cash Needs for General Expenditures within One Year	<u>\$ 1,699,488</u>

3. RETIREMENT PLAN AND DEFERRED COMPENSATION

The Foundation sponsors a 403(b) defined contribution retirement plan (the Plan). All full-time and qualified part-time employees are eligible to participate in the Plan provided they have been employed by the Foundation for at least one year and contribute at least two percent of their annual compensation to the Plan. The Foundation matches employee contributions at a rate of seven and one-half percent of annual compensation. For the year ended September 30, 2025, the Foundation made contributions of approximately \$164,000 to the Plan.

4. CONCENTRATIONS AND FINANCIAL RISK

The Organization maintains cash balances at a financial institution in the Washington, D.C. metropolitan area. The accounts at this institution are insured by the Federal Deposit Insurance Corporation (FDIC) up to certain limits. At times during the year, the Organization's cash balances exceeded the FDIC limits. Management believes the risk in these situations is minimal.

The Organization invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amount reported in the accompanying consolidated financial statements.

For the year ended September 30, 2025, approximately 69% of contributions were received from one donor.

5. RELATED PARTY TRANSACTIONS

The Foundation shares staff, office space and other related expenses and services with NumbersUSA Action, Inc. (Action). In addition, the Foundation and Action have some overlapping members of the Board of Directors. Action is exempt from federal income taxes under Section 501(c)(4) of the Code. Expenses allocated to Action were approximately \$429,000 for the year ended September 30, 2025.

During the year ended September 30, 2025, the Foundation awarded a grant to Action of approximately \$308,000, which is included in grant expense in the statement of functional expenses.

**NUMBERSUSA EDUCATION & RESEARCH FOUNDATION
AND NUMBERSUSA SUPPORT ORGANIZATION**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
SEPTEMBER 30, 2025**

5. RELATED PARTY TRANSACTIONS (CONTINUED)

The Foundation has employment relationships with individuals who are immediate family members of senior management. During the year ended September 30, 2025, the Foundation's Vice President of Activism and Communications, who is the son of the Co-Interim CEO and a board member, received total compensation of approximately \$189,000.

6. FIXED ASSETS

As of September 30, 2025, the Organization's fixed assets consisted of the following:

Equipment	\$ 51,643
Website	601,657
Mobile Application	226,559
	879,859
Less Accumulated Depreciation and Amortization	(520,447)
Net Fixed Assets	\$ 359,412

7. FAIR VALUE MEASUREMENTS

The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value into three broad levels as follows:

Level 1 - inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities in active markets (examples include mutual funds);

Level 2 - inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability other than quoted prices, either directly or indirectly, including inputs in markets that are not considered to be active (examples include corporate or municipal bonds);

Level 3 - inputs to the valuation methodology are unobservable and significant to the fair value measurement. The inputs into the determination of fair value require significant management judgment (examples include certain private equity securities and split interest agreements).

The following presents the Organization's assets and liabilities measured at fair value as of September 30, 2025:

	Level 1	Level 2	Level 3	Total
Money Market	\$ 1,086,546	\$ -	\$ -	\$ 1,086,546
Total	\$ 1,086,546	\$ -	\$ -	\$ 1,086,546

8. LEASING ARRANGEMENTS

During the year ended September 30, 2019, the Foundation entered into a lease agreement for office space in Washington, D.C. which expired on January 31, 2024. Upon expiration, the lease automatically renewed on a month-to-month basis and will continue on such basis until either the Foundation or the lessor provide 30 days' written notice of termination.

**NUMBERSUSA EDUCATION & RESEARCH FOUNDATION
AND NUMBERSUSA SUPPORT ORGANIZATION**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
SEPTEMBER 30, 2025**

8. LEASING ARRANGEMENTS (CONTINUED)

During the year ended September 30, 2023, the Foundation entered into a lease agreement for a separate office space in Arlington, Virginia, that expired on October 31, 2024, and was not renewed. Monthly lease payments were approximately \$17,000.

During the year ended September 30, 2025, the Foundation entered into a new lease agreement for office space in Arlington, Virginia. The lease period is from November 1, 2024 through September 30, 2026, during which time minimum monthly lease payments are approximately \$14,000. Under the terms of the lease, the first month of rent was fully abated. After the lease period ends, the lease will automatically renew on a month-to-month basis with annual base lease payment increases of 3.5% unless otherwise terminated.

Under U.S. GAAP, operating lease expense is recognized on a straight-line basis over the remaining lease term. The Foundation had no variable lease expense during the year ended September 30, 2025.

During the year ended September 30, 2024, the Foundation also entered into short term lease agreements for office spaces with terms of one year or less. During the year ended September 30, 2025, the Organization had approximately \$116,000 of short term lease expenses.

Lease expense for operating leases totaled approximately \$149,000 for the year ended September 30, 2025. In addition, the Foundation subleases a portion of their office space to Action each year under a sublease agreement with a one-year term. Sublease income was approximately \$14,000 for the year ended September 30, 2025, and is included in the consolidated statement of activities.

Maturity of the operating lease liability as of September 30, 2025, are as follows:

For the Year Ending September 30, 2026	\$ 169,560
Total Undiscounted Minimum Lease Payments	169,560
Less Discount to Present Value	(3,804)
Total Operating Lease Liability	\$ 165,756
Operating Right-of-Use Asset	\$ 158,384

The supplementary qualitative operating lease information is as follows:

Supplementary Qualitative Operating Lease Information

Weighted-Average Remaining Lease Term (Years)	1.00
Weighted-Average Discount Rate	4.21%

**NUMBERSUSA EDUCATION & RESEARCH FOUNDATION
AND NUMBERSUSA SUPPORT ORGANIZATION**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
SEPTEMBER 30, 2025**

9. NET ASSETS WITH DONOR RESTRICTIONS

As of September 30, 2025, the Organization's net assets with donor restrictions were available for the following purposes:

<u>Purpose</u>	
Sustainability Project	\$ 62,993
Membership Recruitment	31,629
Promotion and Education about Back of the Hiring Line	24,428
HBCU	6,260
State Action	2,739
Educational Programs in Georgia about Immigration Policy	<u>166</u>
Total Net Assets With Donor Restrictions	<u><u>\$ 128,215</u></u>

For the year ended September 30, 2025, net assets were released from donor restrictions by incurring expenses satisfying the purpose restrictions specified by donors as follows:

<u>Purpose</u>	
Educational Programs in Georgia about Immigration Policy	\$ 30,800
Promotion and Education about Back of the Hiring Line	13,189
Population Factor	<u>10,000</u>
Net Assets Released from Restrictions	<u><u>\$ 53,989</u></u>

10. PRIOR PERIOD ADJUSTMENT

During the year ended September 30, 2025, the Organization discovered that activity related to website and mobile application work incurred during the year ended September 30, 2024 was not correctly allocated between the Foundation, the Support Organization, and Action, and that development costs related to this work were not properly capitalized. It was determined this error resulted in the Organization's net fixed assets, amount due from Action, depreciation and amortization expense, and miscellaneous expenses being understated and the Organization's consulting expenses being overstated for the year ended September 30, 2024.

Additionally, during the year ended September 30, 2025, the Organization discovered contribution revenue and contributions receivable were understated during the year ended September 30, 2024.

During the year ended September 30, 2025, a prior period adjustment has been recorded to reflect proper recording of activity related to this website and mobile application work and to reflect the contribution revenue in the correct fiscal year. Accordingly, the Organization has restated its beginning net asset balances to reflect this adjustment. The effect of this correction was a \$1,009,958 increase to beginning consolidated net assets without donor restrictions on October 1, 2024.

11. SUBSEQUENT EVENTS

Subsequent events were evaluated through February 13, 2026, which is the date the consolidated financial statements were available to be issued.

CONSOLIDATING FINANCIAL STATEMENTS

**NUMBERSUSA EDUCATION & RESEARCH FOUNDATION
AND NUMBERSUSA SUPPORT ORGANIZATION**

**CONSOLIDATING STATEMENT OF FINANCIAL POSITION
SEPTEMBER 30, 2025**

	<u>Foundation</u>	<u>Support Organization</u>	<u>Eliminations</u>	<u>Consolidated</u>
Assets				
Current Assets				
Cash and Cash Equivalents	\$ 621,351	\$ 78,888	\$ -	\$ 700,239
Investments	1,086,546	-	-	1,086,546
Due from NumbersUSA Action	40,918	-	-	40,918
Due from NumbersUSA Support Organization	240	-	(240)	-
Prepaid Expenses	154,392	-	-	154,392
Total Current Assets	1,903,447	78,888	(240)	1,982,095
Operating Right-of-Use Asset	158,384	-	-	158,384
Net Fixed Assets	359,412	-	-	359,412
Security Deposits	25,450	-	-	25,450
Total Assets	\$ 2,446,693	\$ 78,888	\$ (240)	\$ 2,525,341
Liabilities and Net Assets				
Current Liabilities				
Accounts Payable and Accrued Liabilities	\$ 167,559	\$ -	\$ -	\$ 167,559
Accrued Salaries and Benefits	145,625	-	-	145,625
Accrued Vacation	180,307	-	-	180,307
Due to Foundation	-	240	(240)	-
Operating Lease Liability	165,756	-	-	165,756
Total Liabilities	659,247	240	(240)	659,247
Net Assets				
Without Donor Restrictions	1,673,412	64,467	-	1,737,879
With Donor Restrictions	114,034	14,181	-	128,215
Total Net Assets	1,787,446	78,648	-	1,866,094
Total Liabilities and Net Assets	\$ 2,446,693	\$ 78,888	\$ (240)	\$ 2,525,341

**NUMBERSUSA EDUCATION & RESEARCH FOUNDATION
AND NUMBERSUSA SUPPORT ORGANIZATION**

**CONSOLIDATING STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED SEPTEMBER 30, 2025**

	<u>Foundation</u>	<u>Support Organization</u>	<u>Eliminations</u>	<u>Consolidated</u>
Revenue				
Contributions	\$ 5,008,864	\$ 20,162	\$ (913,207)	\$ 4,115,819
Investment Gain (Loss)	72,039	(2,356)	-	69,683
Sublease Income	14,364	-	-	14,364
Total Revenue	5,095,267	17,806	(913,207)	4,199,866
Expenses				
Programs				
Public Education	-	1,012,510	(913,207)	99,303
Immigration-Driven U.S. Population Growth, Rural Land Loss, and the American Quality of Life	1,218,057	-	-	1,218,057
Labor-Force Competition, Unemployment, Wage Depression, and Income Inequality	1,691,504	-	-	1,691,504
Research and Education on Immigration Legislation and Enforcement	3,137,365	-	-	3,137,365
Total Programs	6,046,926	1,012,510	(913,207)	6,146,229
Management and General	753,920	14,110	-	768,030
Fundraising	458,957	-	-	458,957
Total Expenses	7,259,803	1,026,620	(913,207)	7,373,216
Change in Net Assets	(2,164,536)	(1,008,814)	-	(3,173,350)
Net Assets, Beginning of Year, as Previously Reported	2,855,231	1,174,255	-	4,029,486
Prior Period Adjustment	1,096,751	(86,793)	-	1,009,958
Net Assets, Beginning of Year, as Restated	3,951,982	1,087,462	-	5,039,444
Net Assets, End of Year	\$ 1,787,446	\$ 78,648	\$ -	\$ 1,866,094